

# American Apparel<sup>®</sup>

Gildan is a socially-responsible manufacturer employing industry-leading labour and environmental practices in adherence to its comprehensive corporate social responsibility program, named Genuine Responsibility™. Gildan incorporates social and environmental responsibility practices into its manufacturing processes, while providing a fair, safe and healthy workplace for all of its employees. Moreover, Gildan's contractors and suppliers are also required to uphold rigorous standards in line with the principles of the Gildan Code of Conduct.

The Company's commitment to operating ethically and sustainably is deeply embedded within its overall corporate strategy and recognized as a key driver of its business success. Gildan believes that its Genuine Responsibility™ goals will be achieved by caring for people, conserving the environment and creating strong communities through its labour practices, sustainability programs and social initiatives.



**FAIR LABOR**  
ASSOCIATION<sup>®</sup>