



## THE HONESTY PROJECT

As a family business built on a strongly believed set of values, we feel that honesty, courtesy and respect are essential to all the decisions we make. We focus on creating fantastic product, thoughtfully engineered for the great outdoors and in doing so will hopefully enhance the lives of those touched by our business. We are not perfect yet, but we are striving to be committed to honesty and transparency in everything we do, every step of the way.

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### RESPONSIBLE SOURCING



As an Achiever level member of the ETI, we ensure workers in our partner factories are treated fairly, with good working conditions. We have inspected over 116 factories in 7 countries to ensure that 40,000 workers are covered by the ETI Base Code.

### FASHION FOR GLOBAL CLIMATE ACTION



We are proud to have joined the UNFCCC's Fashion for Global Climate Action initiative as a signatory to the Fashion Industry Charter for Climate Action. We have committed to reduce our carbon footprint across our supply chain by selecting climate friendly and sustainable materials.

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### SUSTAINABLE PRODUCT



Our recycled fabrics are GRS certified and we are committed to increasing our use of GRS certified fabrics



We use fluorocarbon free (PFC free) water repellent finishes.



This is a globally recognised independent system that verifies responsible and sustainable manufacturing of textiles.

### Responsibly Sourced Down

100% of our Down products are ethically sourced.



We are at the forefront of research in finding a solution to reducing the fibre loss during production.

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### SOCIAL IMPACT PROGRAMMES



We manage and fund the Regatta Group Savar School in our garment factory area in Dhaka, Bangladesh for students between the age of 4-14, some with learning and physical disabilities. We have impacted over 3000 families to date.



We provide education on health, hygiene, nutrition and finance to female workers in Bangladesh. To date, we have reached over 10,000 workers.



We work with Newlife the Charity for Disabled Children a leader with over 25 years of experience in the field of sustainability and recycling. Profits from the sale of our donated items help to provide essential equipment for disabled children, medical research into birth defects and campaigning for change to support disabled children.

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### OUR ENVIRONMENT



As a member of EOCA we help support their valuable conservation projects all over the world.

We are also making considerable changes to reduce our impact to the environment in our offices.