

Ethical Trading Policy

At Beechfield Brands, we are committed to doing business responsibly, with the highest ethical and environmental standards guiding every part of our supply chain.

1.0 Respect for People

- 1.1** Our Human Rights Policy protects every person involved in making and supplying our products. We respect local laws on wages, health and safety, workers' welfare, and human rights, and we have a zero-tolerance approach to forced or child labour.

2.0 Responsible Manufacturing

- 2.1** We work closely with our long-term manufacturing partners, many of whom have been with us for over a decade. Together, we uphold internationally recognised standards, with all our factories, through independent audits with respected organisations including BSCI, SMETA and QIMA. This trusted approach ensures consistency, transparency, and continual improvement. You can read more about our approach on our Responsible Manufacturing page.

3.0 Sustainable Sourcing

- 3.1** We source materials traceably and transparently, working with certifications such as Global Organic Textile Standard (GOTS) and Fairtrade to ensure authenticity, fairness and ethics are weaved throughout our supply chain.
- 3.2** At least 80% of our cotton comes from certified sources including Better Cotton, Recycled Cotton (GRS), Organic Cotton and Fairtrade. We also comply with European REACH legislation, carrying out regular testing on fabrics and components to meet strict product safety and environmental requirements.
- 3.3** We are also collecting Life Cycle Assessment data on all of our products with the aim of rolling out our Digital Product Passports (DPP's) by January 2026.

4.0 Our Responsibility

- 4.1** As a certified Carbon Literate Organisation, all our colleagues are trained to understand and reduce the carbon impact of their daily work. Through 1% for the Planet®, we donate one percent of annual sales across all brands to environmental and community projects worldwide. We also encourage volunteering and local initiatives that help create a positive impact.

Our Commitment

When you work with Beechfield Brands, you can be confident that your own ethical and environmental values are supported. We are committed to transparency, continuous improvement, and partnerships built on trust, accountability, and shared purpose.

Beechfield Brands